PENNSYLVANIA July 9, 2010 County / Borough				Batt, Blow	ın, Foam											HVAC Installatio	_	Instal	C-Duct lation	HVAC-Sys	
		Labo		Insul (Insul Carpe	ator ator,	Carpe	enter		Electric	cian (% FI	3 is % of tl ate)	he	Plum	ber		Techn Plum Pipef	nician, nber,	Techr Sheet	nician,	Techn Plumber, F Sheetmeta	ician, Pipefitter,
	WD#		Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe		Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Adams	PA 44	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Allegheny	PA 33	\$12.70 <sup>°</sup>	\$2.12	1		\$17.18	\$8.08	0.00%	\$21.15	\$9.93	0.00%		\$33.75	\$16.37			•	\$16.00	\$3.08		
Armstrong	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Beaver	PA 13	\$13.88	\$3.26	_		\$17.45	\$8.53	0.00%	\$17.55	\$10.58	0.00%		\$19.81	\$8.54				\$16.00	\$3.08	\$16.61	\$8.46
Bedford	PA 49	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Berks	PA 34	\$7.25	\$0.00			\$7.25	\$0.00	0.00%	\$7.25	\$0.00	0.00%		\$7.25	\$0.00							
Blair	PA 48	\$7.25	\$0.00			\$7.50	\$0.00	0.00%	\$8.80	\$0.00	0.00%		\$10.00	\$0.00							
Bradford	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Bucks	PA 30	\$19.49	\$20.23			\$31.94	\$22.84	0.00%					\$24.18	\$16.48				\$38.36	\$31.82		
Definition Below							1		\$46.85	\$26.23	0.00% 1	Α		1		\$43.08	\$24.93				
Definition Below									\$25.44	\$12.97	0.00% 1	В				\$37.76	\$24.96				
Definition Below		·							\$47.34	\$0.25	53.30% 1	С									
Definition Below									\$20.70	\$5.65	9.50% 1	D									

PENNSYLVANIA July 9, 2010 County / Borough				Batt, Blov Insu (Insu	lator				Electric	sian (% FF	3 is % of	the				HVAC Installatio Techn Plum	on (HVAC nician,	HVAC Instal (HV Techn Sheet	lation /AC nician,	Installati Tech	ystem/Unit ion (HVAC nician, Pipefitter,
		Labo	orer	Carpe		Carpe	nter			hourly r			Plum	ber		Pipef		Wor			tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Butler	PA 43	\$16.32	\$9.09					0.00%													
Cambria	PA 41	\$8.00	\$2.68			\$9.25	\$0.00	17.50%	\$21.15	\$9.93	0.00%		\$10.50	\$2.08							
Cameron	PA 51	\$11.02 <sup>1</sup>	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Carbon	PA 54	\$10.23	\$3.38			\$15.94	\$5.06	0.00%	\$20.09	\$5.26	0.00%		\$20.03	\$0.00				\$15.74	\$3.00		
Centre	PA 48	\$7.25	\$0.00			\$7.50	\$0.00	0.00%	\$8.80	\$0.00	0.00%		\$10.00	\$0.00							
Chester	PA 17	\$10.84	\$2.79	\$15.86	\$8.74	\$16.97	\$10.49	0.00%					\$24.18	\$16.48				\$38.36	\$31.82		
Definition Below							·		\$18.25	\$10.82	0.00%	2A									
Definition Below							,		\$20.70	\$5.65	9.50%	2B									
Definition Below							· · · · · · · · · · · · · · · · · · ·		\$16.72	\$4.70	0.00%	2C									
Definition Below									\$24.55	\$7.37	3.00%	2D									
Definition Below									\$26.80	\$7.37	3.00%	2E									
Definition Below									\$29.86		15.00%										
Clarion	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Clearfield	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							

PENNSYLVANIA July 9, 2010 County / Borough				Batt, Blov Insu (Insu	lator				Electric	cian (% FF	3 is % of	the				HVAC- Installatio Techni Plum	n (HVAC ician,	HVAC Instal (HV Techr Sheet	lation AC nician,	Installati Tech	ystem/Unit ion (HVAC nician, Pipefitter,
		Labo		Carpe		Carpe				hourly r			Plum			Pipefi		Wor			tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Clinton	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Columbia	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%					\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Electricians- Except Berwick Borough)		,							\$26.60	\$14.40	0.00%										
Electricians (Berwick Borough)									\$31.19	\$11.67	3.00%										
Crawford	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Cumberland	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90	0.00%		\$11.57	\$1.80							
Dauphin	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90	0.00%		\$11.57	\$1.80							
Delaware	PA 17	\$10.84	\$2.79	\$15.86	\$8.74	\$16.97	\$10.49	0.00%					\$24.18	\$16.48				\$38.36	\$31.82		
Definition Below									\$18.25	\$10.82	0.00%	ЗА									
Definition Below									\$46.85	\$26.23	0.00%	3B									
Definition Below									\$20.70	\$5.65	9.50%	3C									
Definition Below									\$16.72	\$4.70	0.00%	3D									
Elk	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							

PENNSYLVANIA July 9, 2010 County / Borough																HVAC-	.Pine	HVAC Instal		HVAC-Sys	tem/Unit
		Labo	orer	Batt, Blov Insul (Insul Carpe	ator ator, enter)	Carpe				cian (% FE hourly r	ate)		Plum			Installation Techni Pluml Pipefi	n (HVAC cian, ber, tter)	(HV Techn Sheet Wor	AC ician, metal ker)	Installation Techni Plumber, P Sheetmetal	n (HVAC ician, Pipefitter,
	WD #	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Erie	PA 32	\$15.27	\$9.86			\$17.45	\$8.53	0.00%	\$15.01	\$6.12	0.00%		\$19.81	\$8.54				\$16.61	\$8.46		
Fayette	PA 13	\$13.88	\$3.26	\$17.45	\$8.53	\$17.18	\$8.08	0.00%	\$21.15	\$9.93	0.00%		\$16.57	\$9.92		·		\$16.00	\$3.08	\$16.61	\$8.46
Forest	PA 62	\$11.02	\$3.18	***************************************		\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Franklin	PA 56	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Fulton	PA 56	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Greene	PA 55	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Huntingdon	PA 64	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Indiana	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Jefferson	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Juniata	PA 57	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Lackawanna	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%					\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below		1					i		\$31.19	\$11.67	3.00%	4A									
Definition Below		***************************************					**************************************		\$15.39	\$12.84	0.00%	4B									
Lancaster	PA 37	\$8.13	\$1.32			\$11.86	\$1.56	0.00%	\$12.67	\$1.46			\$11.60	\$3.00				\$12.60	\$2.60	\$11.83	\$0.00

PENNSYLVANIA July 9, 2010 County /																					
Borough		Labo		Batt, Blov Insu (Insu Carpe	lator lator,	Carpe	enter		Electri	cian (% FI hourly r		<sup>†</sup> the	Plun	nber		HVAC Installatio Techn Plum Pipef	on (HVAC nician, nber,	HVAC Instal (HV Techn Sheet Wor	lation AC ician, metal ker)	Installation	
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Lawrence	PA 53	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30			\$14.69	\$0.00							
Lebanon	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90 <sup>°</sup>			\$11.57	\$1.80							,
Lehigh	PA 35	\$10.23	\$3.38			\$15.94	\$5.06	0.00%	\$20.09	\$5.26			\$20.03	\$0.00				\$15.74	\$3.00		
Luzerne (Remainder)	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%	\$31.19	\$11.67	3.00%		\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		ı
Definition Below									\$31.19	\$11.67	3.00%	5A									
Definition Below									\$15.81	\$12.83	0.00%	5B									i
Lycoming	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%	\$15.92	\$12.16	0.00%		\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
McKean	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							1
Mercer	PA 65	\$16.32	\$9.09			\$17.45	\$8.53	0.00%	\$17.55	\$10.58	0.00%		\$19.81	\$8.54				\$15.49	\$7.67		
Mifflin	PA 57	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							İ
Monroe	PA 60	\$22.80	\$13.68			\$17.45	\$8.53	0.00%					\$38.35	\$16.90				\$28.56	\$17.29		
Definition Below									\$15.81	\$12.83	0.00%	6A									I
Definition Below									\$25.44	\$12.97	0.00%	6B									
Montgomery	PA 30	\$19.49	\$20.23			\$31.94	\$22.84	0.00%		-			\$24.18	\$16.48		\$43.08	\$24.93	\$38.36	\$31.82		

PENNSYLVANIA July 9, 2010 County / Borough	Batt, Blown, Foam Insulator													HVAC	-Pipe	HVAC Instal	lation		stem/Unit	
		Labo	orer		lator lator,	Carpe	enter		Electri	cian (% FE hourly r	3 is % of the ate)	Plum	ber		Installatio Techn Plum Pipefi	ician, ber,	(HV Techr Sheet Wor	nician, metal		
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	% Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Definition Below							Consideration		\$20.70	\$5.65	9.50% 7A									
Definition Below		,		,			,		\$31.12	\$13.68 <sup>°</sup>	0.00% 7B		'							1
Definition Below							and the second s		\$46.85	\$26.23	0.00% 7C									
Montour	PA 63	\$7.25	\$0.23	'		\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%	\$10.94	\$0.00							
Northampton	PA 35	\$10.23	\$3.38			\$15.94	\$5.06	0.00%				\$20.03	\$0.00				\$15.74	\$3.00		
Definition Below		,				,	1		\$20.09	\$5.26	0.00% 8A	,								1
Definition Below									\$25.44	\$12.97	0.00% 8B									
Northumberland	PA 36	\$7.25 <sup>°</sup>	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%	\$10.94	\$0.00							'
Perry	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90	0.00%	\$11.57	\$1.80							
·	PA 25	\$19.49	\$20.23			\$35.01	\$23.34	0.00%	\$46.85	\$26.23	0.00%	\$41.53	\$25.76		\$43.08	\$24.93				
	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%				\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below							,				0.00% 9A		·							
Definition Below									\$15.39	\$12.84	0.00% 9B									

PENNSYLVANIA July 9, 2010 County / Borough																HVAC	C-Pipe	HVAC Instal		HVAC-Sys	stem/Unit
		Labo	orer	Batt, Blow Insulation (Insulation Carpe	ator ator, nter)	Carpe				cian (% Fl hourly r	ate)		Plum			Installation Techi Plun Pipe	on (HVAC nician, nber, fitter)	(HV Techr Sheet Wor	AC nician, metal ker)	Installatio Techni Plumber, F Sheetmeta	n (HVAC ician, Pipefitter, I Worker)
	<b>WD #</b> PA 51	<b>Wage</b> \$11.02	<b>Fringe</b> \$3.18	Wage	Fringe	<b>Wage</b> \$14.26	Fringe \$3.28	<b>%</b> 0.00%	<b>Wage</b> \$14.99	<b>Fringe</b> \$5.30	<b>%</b> 0.00%	Def.	<b>Wage</b> \$14.69	Fringe \$0.00	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
1 01101	7,01	ψ11.02	φο. το			ψ11.20	ψ0.20	0.0070	Ψ11.00	ψ0.00	0.0070		Ψ11.00	ψ0.00							
Schuylkill	PA 45	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Snyder	PA 58	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00						,	
Somerset	PA 41	\$8.00	\$2.68			\$9.25	\$0.00	17.50%	\$21.15	\$9.93	0.00%		\$10.50	\$2.08							
Sullivan	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00						'	
Susquehanna	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Tioga	PA 47	\$7.25	\$0.45	\$7.25 <sup>°</sup>	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Union	PA 63	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Venango	PA 62	\$11.02	\$3.18	,		\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Warren	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Washington	PA 13	\$13.88	\$3.26	,		\$17.45	\$8.53	0.00%	\$21.15	\$9.93	0.00%			,				\$16.00	\$3.08	\$16.61	\$8.46
Definition Below		Parameter and the second secon											\$16.57	\$9.92	10A						
Definition Below		,		,			ļ		,				\$34.75	\$17.57	10B						
Wayne	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							

PENNSYLVANIA July 9, 2010 County / Borough		Labo		Insu (Insu	wn, Foam lator lator, enter)	Carpe	enter		Electri	cian (% FE hourly ra	is % of the	Plur	nber		HVAC- Installatio Techni Plum Pipefi	n (HVAC ician, ber,	HVAC Instal (HV Techr Sheet Wor	lation /AC nician, metal	Installati Tech Plumber,	stem/Unit on (HVAC nician, Pipefitter, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	% Def	. Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
Westmoreland	PA 66	\$14.00	\$2.10			\$17.45	\$8.53	0.00%									\$16.00	\$3.08		
Wyoming	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%				\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below							,		\$31.19	\$11.67	3.00% 11A									
Definition Below									\$15.39	\$12.84	0.00% 11B									
York	PA 46	\$7.25	\$0.00			\$7.25	\$0.00	0.00%	\$7.25	\$0.00	,	\$7.25	\$0.00		\$7.25	\$0.00	\$7.25	\$0.00		1
DEFINITIONS																				
вискѕ																				
1A - Bucks Electrician(Start 09113 to Rte 152, north alo north on 152 to TR 232, nor the SW corner of the Borou Township lines to Rte 0906 to Rte 09041 SE on 09041	ng Rte 1 rth on TF gh of Ne 4, NW or	52 to the H R 532 to Tr w Hope.Th n 09064 to	lumeville f 113, north e Borough U.S. Hwy	Rd, east on TR 11 of New H	n Humeville 3 to TR 23 lope is exc	e Rd to Rte 2 at Ancho cluded.Start	333, north r Inn, NE o ing at the	h on Rte 3 on TR 232 Delaware	44 to the ju and contire at the Dela	inction of S nue NE alor aware Rive	spurs 281 and ng Rte 659 to r and proceedi	252, continu Rte 09060, v ing SW along	e north on vest on 090 g the Plums	Spur 252 160 to Rte stead-Sole	to Rte 0902 402, north bury and th	28, west or on 402 to be Plumste	n 09028 to the Borou ead-Buckir	rte 152, gh line at ngham		
1B Bucks Electrician (Plum 412, from Northampton Cou Highway 313)																				
1C Bucks Electrician (Area Rte 09113, north along 091 west on 09028 to Rte 152, r 402 to the Borough Line at	13 to rte north on	152, north 152 to TR	along rte 532, north	152 to the on TR 53	Hulmeville 2 to TR 11	Rd., east of 3, north on	on the Hul TR 113 to	meville to TR 232 a	Rte 344, n as Anchor I	orth on rte nn, NE on	344 to the jun	ction of Spur	s 281 and	252 contir	nue north on	spur 252	and rte 0	9028,		

PENNSYLVANIA July 9, 2010 County / Borough		Labo		Batt, Blov Insul (Insul Carpe	lator lator,	Carpo	enter		Electri	ician (% F		f the	Plur	nber		HVAC Installatic Techn Plum Pipef	on (HVAC nician, nber,	Instal (H\ Techi Shee	/AC nician,	HVAC-Sys Installatio Techn Plumber, I	on (HVAC ician, Pipefitter,
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
1D Bucks Electrician (Hillto Dublin Borough West of Sta and proceeding NW along t IE Bucks Pipefitter - HVAC	te High he spur	way 313, ar to Rte 397,	nd that po , SW on 39	rtion of Doy 97 to Route	/lestown a e 350, SE o	nd Warring on 350 to F	ton Towns te 395, S	ships and l W on 395	Doylestow to Rte 090	n Borough 69, SE on	NW of a 09069 to	line follo Rte 090	wing U.S. 41, SW or	Highway 6 n 09041 to	11 South	from Rte 0	9064 to the				
																000000000000000000000000000000000000000					
IF Bucks - Pipefitter - HVAC	: - Town	ships of Br	idgton, Du	ırham, Hay	cock, Milfo	rd, Nockar	nixon, Ric	hland, E. F	Rockhill, W	. Rockhill,	and Spri	ngfield									
CHESTER  2A Chester - ELECTRICIAN	N ONLY	- Portion of	f County	S and E of	US Hwy 1																
2B Chester - ELECTRICIAN Whiteland, W Whiteland, Tr										andywine,	Schuykill	l, Charles	ton Town	ships in the	eir entirety	/. Those pa	rts of the C	Clan, E Cla	an, E		
2C Chester - ELECTRICIAN	ONLY	- S of US H	Hwy 30 an	d N of US I	Hwy 1																
2D Chester - ELECTRICIAN	N ONLY	- Coatesvil	le, Honey	Brook, Sou	uth Covent	ry, Valley,	Wallace, \	Warwich, V	N Brandyw	vine, West	Clan, W∃	Nantmea	ıl Townshi	ps							
2E Chester - ELECTRICIAN	N ONLY	- Portion of	f Sadsbury	y and W Sa	adsbury Tw	nship N of	US Hwy 3	30													
2F Chester - ELECTRICIAN	ONLY	- Oxford, A	vondale, l	Kenneth Sc	quare Twns	ships															
DELAWARE																					
3A Delaware - ELECTRICIA	AN ONL	Y - South o	f US Hwy	1, W of US	6 Hwy 202																
3B Delaware - ELECTRICI	AN ONL	Y - E of Sta	ate Hwy 3	20 from Mo	ontgomery	County to	Maple, the	en along S	pringfield I	Rd to Saxe	r Ave to I	Powell R	d to State	Hwy 420 to	o the Dela	aware Rive	ſ				

PENNSYLVANIA July 9, 2010 County / Borough	WD#	Lab Wage	orer Fringe	Batt, Blow Insul (Insul Carpe Wage	lator lator,		enter Fringe	%	Electri	ician (% Fl hourly r		the	Plun Wage	nber Fringe	Def.	HVAC Installatio Techn Plum Pipef Wage	n (HVAC ician, iber,	Instal (H\ Techr Sheet	/AC nician,	HVAC-Sy Installation Technology Plumber, Sheetmet	on (HVAC nician, Pipefitter,
3C Delaware - ELECTRIC										Fillige	70	Dei.	waye	Fillige	Dei.	vvage	Fringe	waye	Fillige	vvage	Fillige
JO Delaware - LLLOTRIO	IAIN OINL	-1 -1 011101	i di itadilo	ı TOWNSHIL	North	OO HWy St	and W O	State Hwy	y 30												
op p i Electric		V 0 (11)	211 00		011 41		211 000	1.01			\A/ (!'				0	0, ,	24 000 4				
3D Delaware - ELECTRIC the Springfield River to Sax								and Ches	ter County	Line, and	vv of line	extenair	ng from Ivid	ontgomery	County a	long State i	Rte 320 to	wapie, the	en along		
the opinigheid raver to oaz			a to otate		THE DOIL	waic itivoi															
LACKAWANNA																					
4A Lackawanna (That porti	on of Lei	gh Townsh	nip. West o	of Highway	215 (Dup	ont Thornh	urst Road)	) and north	of Thornh	urst Stodd	artsville R	load				•					
4B Lackawanna (Remainde	er of Cou	inty)																			
	1					I						ĺ									
LUZURNE																					
5A Luzerne (Remainder of	county)					•		1		1		·				•	l				
5B Luzerne (Area East of	a line foll	owing the	Susqueha	nna River s	south to th	e citv of Pi	ttson, east	and south	on the lim	its of Pittso	on but exc	cludina i	t. to U.S. H	Highway 11	. east on	11 to Dupo	nt Boroual	and Hial	nwav		
215, and southeast on 215																					
MONROE	I																				
6A Monroe - Barrett, Collba	augh, Pa	radise, Prid	ce, Tobyha	anna Towns	ships)																
6B Monroe (Remainder of	County)																				
MONTGOMERY																					
7A Montgomery (The porti	I on NW o	ı f a line foll	owing Low	ı er State R	d from Bud	ı cks Countv	SW to Be	thlehem P	ike (U.S. H	lwy 309). S	South on E	l Bethlehe	m Pike to	Penllyn Pi	ke, SW oi	in the Penlly	n and Blue	Bell Pike	es to		
Wissahickon Creek to the E	Butler Pik	ke, SW Wis	sahickon	Creek to B	utler Pike,	SW on Bu	tler Pike, t	o North La	ine near Co	onshohock	en Borou	gh, SE d	n North L	ane to the	Schuylkill	River and	continuing	SE in a lir	ne to		
Spring Mill Rd, SW on Spri																					
West of a line drawn NE or Pottsgrove Township Line,															on Green	St and NE	on Mintzei	St to Lo	wer		
Totagrove Township Line,	along in	is townstill	mie and t	ne boloug	II IIIIC INVV	to Additio	ot and be	eriive Ku,	INE OILDEE	inve itu lu	uie iowi	ionip Ell	e at ivicivi	<i>)</i>							

PENNSYLVANIA																					
July 9, 2010 County / Borough																		113/4	O Deset		
																HVAC	C-Pipe		C-Duct	HVAC-Sv	stem/Unit
				Batt, Blov	wn, Foam												on (HVAC		VAC		on (HVAC
				Insu													nician,		nician,	_	nician,
		Lab			lator,	0			Electr	rician (% F		f the	Div				nber,		etmetal		Pipefitter,
	WD #	Lab			enter)		enter	0/	10/2	hourly		Def		nber	Def		fitter)		orker)	Sheetmet	
7B Montgomery (Douglas,	WD#	Wage	Fringe	Wage	Fringe d Pottstow	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
76 Montgomery (bouglas,	Оррегі	ottsgrove,	West i ou	.sgrove, arr	u i olisiow	ii i wps.)															
7C Montgomory (That part	tion SE c	of a line fall	owing Lov	or State D	d from Due	oko Countu	CIM to the	Dothloho	m Diko (III	C Highway	v 200) oc	suth on th	oo Bothloh	om Diko to	the Benl	lvo Diko SI	M on the B	lonllyn on	d Dluo		
7C Montgomery (That port Bell Pikes to the Wissahick																					
and SW on the Spring Mill										J	· •			,		Ŭ		•	J		
NORTHAMPTON																					
8A Northampton (Allen, H	lanover,	ı Lehigh Tov	vnships; B	i oroughs of	Bath, Free	ı emansburg	g, Hellertov	vn and the	City of Be	ethlehem; t	the portio	n of Moo	ı re Townsl	i nip South c	f State H	। ighway 946	and West	of State	Highway		
987. East Allen Township																					
Township through Butztow															in a Sout	herly direct	ion to the E	Bethleher	n City line		
between Bethlem and Low	er Saucc	n rownsni	p to trie iv	orthern bot	indary or F	reliertown	and Lower	Saucon	ownship to	o State Hiệ	griway 4 i	Z IO BUC	ks County	)							
8B Northampton (Remaind	der)																				
PIKE																					
9A Pike (Porter, Delaware	I and Lehi	<b>I</b> man towns	hips)																		
,			. ,																		
9B Pike (except Delaware,	Lehman	and Porte	r township	ıs)																	
ob i iko (oxoopi bolawaro,	Loriman	i ana i ono	r townonip	.5)																	
	I	ı		ı												ı		l			
											0										
WASHINGTON																					
10A Washington-East - Ar	ea east o	of a north/s	outh line o	drawn from	east of Mo	Murray to	west of Fr	edericktov	vn												
10B Washington - West-A	rea west	of a north/	south line	drawn fron	n east of M	cMurray to	west of F	rederickto	wn							_					
WYOMING																					
11A Wyoming (West of Su	squehar	nna River)									-										
											-										
			]				l	1			1	1	l		1	1		i		1	1

PENNSYLVANIA																					
July 9, 2010 County /																					
Borough																					
																		HVAC	C-Duct		
																HVAC	-Pipe	_	llation	HVAC-Sy	stem/Unit
				Batt, Blov	wn. Foam											Installation	_	_	VAC	Installation	
					lator												nician,		nician,	Techn	
					lator,				Electr	ician (% F	B is % of	f the					nber,	_		Plumber,	
		Lab	orer	•	enter)	Carp	enter			hourly			Plur	nber		Pipef				Sheetmeta	_
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
				i ii ago		mage	190	,,,	- Trage	1 111190	70		mage			mage	1	go	190	mage	
11B Wyoming (East of the S	Susquen	ianna Rive	r)																		
(																					