



PENNSYLVANIA July 9, 2010 County / Borough	WD #	Laborer		Batt, Blown, Foam Insulator (Insulator, Carpenter)		Carpenter		%	Electrician (% FB is % of the hourly rate)				Plumber			HVAC-Pipe Installation (HVAC Technician, Plumber, Pipefitter)		HVAC-Duct Installation (HVAC Technician, Sheetmetal Worker)		HVAC-System/Unit Installation (HVAC Technician, Plumber, Pipefitter, Sheetmetal Worker)	
		Wage	Fringe	Wage	Fringe	Wage	Fringe		Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		Butler	PA 43	\$16.32	\$9.09						0.00%										
Cambria	PA 41	\$8.00	\$2.68			\$9.25	\$0.00	17.50%	\$21.15	\$9.93	0.00%		\$10.50	\$2.08							
Cameron	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Carbon	PA 54	\$10.23	\$3.38			\$15.94	\$5.06	0.00%	\$20.09	\$5.26	0.00%		\$20.03	\$0.00				\$15.74	\$3.00		
Centre	PA 48	\$7.25	\$0.00			\$7.50	\$0.00	0.00%	\$8.80	\$0.00	0.00%		\$10.00	\$0.00							
Chester	PA 17	\$10.84	\$2.79	\$15.86	\$8.74	\$16.97	\$10.49	0.00%					\$24.18	\$16.48				\$38.36	\$31.82		
Definition Below									\$18.25	\$10.82	0.00% 2A										
Definition Below									\$20.70	\$5.65	9.50% 2B										
Definition Below									\$16.72	\$4.70	0.00% 2C										
Definition Below									\$24.55	\$7.37	3.00% 2D										
Definition Below									\$26.80	\$7.37	3.00% 2E										
Definition Below									\$29.86	\$3.25	15.00% 2F										
Clarion	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Clearfield	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							

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		Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		Clinton	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00					
Columbia	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%					\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Electricians- Except Berwick Borough)									\$26.60	\$14.40	0.00%										
Electricians (Berwick Borough)									\$31.19	\$11.67	3.00%										
Crawford	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Cumberland	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90	0.00%		\$11.57	\$1.80							
Dauphin	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90	0.00%		\$11.57	\$1.80							
Delaware	PA 17	\$10.84	\$2.79	\$15.86	\$8.74	\$16.97	\$10.49	0.00%					\$24.18	\$16.48				\$38.36	\$31.82		
Definition Below									\$18.25	\$10.82	0.00% 3A										
Definition Below									\$46.85	\$26.23	0.00% 3B										
Definition Below									\$20.70	\$5.65	9.50% 3C										
Definition Below									\$16.72	\$4.70	0.00% 3D										
Elk	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							

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		Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		Erie	PA 32	\$15.27	\$9.86			\$17.45	\$8.53	0.00%	\$15.01	\$6.12	0.00%		\$19.81	\$8.54				\$16.61	\$8.46
Fayette	PA 13	\$13.88	\$3.26	\$17.45	\$8.53	\$17.18	\$8.08	0.00%	\$21.15	\$9.93	0.00%		\$16.57	\$9.92				\$16.00	\$3.08	\$16.61	\$8.46
Forest	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Franklin	PA 56	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Fulton	PA 56	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Greene	PA 55	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Huntingdon	PA 64	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Indiana	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Jefferson	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Juniata	PA 57	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Lackawanna	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%					\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below									\$31.19	\$11.67	3.00%	4A									
Definition Below									\$15.39	\$12.84	0.00%	4B									
Lancaster	PA 37	\$8.13	\$1.32			\$11.86	\$1.56	0.00%	\$12.67	\$1.46			\$11.60	\$3.00				\$12.60	\$2.60	\$11.83	\$0.00

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		Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		Lawrence	PA 53	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30			\$14.69	\$0.00					
Lebanon	PA 39	\$9.47	\$0.00			\$13.00	\$0.00	0.00%	\$14.51	\$1.90			\$11.57	\$1.80							
Lehigh	PA 35	\$10.23	\$3.38			\$15.94	\$5.06	0.00%	\$20.09	\$5.26			\$20.03	\$0.00				\$15.74	\$3.00		
Luzerne (Remainder)	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%	\$31.19	\$11.67	3.00%		\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below									\$31.19	\$11.67	3.00%	5A									
Definition Below									\$15.81	\$12.83	0.00%	5B									
Lycoming	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%	\$15.92	\$12.16	0.00%		\$12.78	\$1.49		\$12.78	\$1.49	\$28.56	\$17.29		
McKean	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Mercer	PA 65	\$16.32	\$9.09			\$17.45	\$8.53	0.00%	\$17.55	\$10.58	0.00%		\$19.81	\$8.54				\$15.49	\$7.67		
Mifflin	PA 57	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Monroe	PA 60	\$22.80	\$13.68			\$17.45	\$8.53	0.00%					\$38.35	\$16.90				\$28.56	\$17.29		
Definition Below									\$15.81	\$12.83	0.00%	6A									
Definition Below									\$25.44	\$12.97	0.00%	6B									
Montgomery	PA 30	\$19.49	\$20.23			\$31.94	\$22.84	0.00%					\$24.18	\$16.48		\$43.08	\$24.93	\$38.36	\$31.82		



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		Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		Potter	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00					
Schuylkill	PA 45	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Snyder	PA 58	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Somerset	PA 41	\$8.00	\$2.68			\$9.25	\$0.00	17.50%	\$21.15	\$9.93	0.00%		\$10.50	\$2.08							
Sullivan	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Susquehanna	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Tioga	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							
Union	PA 63	\$7.25	\$0.23			\$12.11	\$1.33	0.00%	\$10.38	\$0.00	0.00%		\$10.94	\$0.00							
Venango	PA 62	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Warren	PA 51	\$11.02	\$3.18			\$14.26	\$3.28	0.00%	\$14.99	\$5.30	0.00%		\$14.69	\$0.00							
Washington	PA 13	\$13.88	\$3.26			\$17.45	\$8.53	0.00%	\$21.15	\$9.93	0.00%							\$16.00	\$3.08	\$16.61	\$8.46
Definition Below													\$16.57	\$9.92	10A						
Definition Below													\$34.75	\$17.57	10B						
Wayne	PA 47	\$7.25	\$0.45	\$7.25	\$0.00	\$8.11	\$0.93	0.00%	\$8.88	\$0.80	3.00%		\$7.25	\$0.00							

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		Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe	
		Westmoreland	PA 66	\$14.00	\$2.10			\$17.45	\$8.53	0.00%									\$16.00	\$3.08		
Wyoming	PA 52	\$10.93	\$3.43			\$15.46	\$3.75	0.00%					\$12.78	\$1.49			\$12.78	\$1.49	\$28.56	\$17.29		
Definition Below									\$31.19	\$11.67	3.00%	11A										
Definition Below									\$15.39	\$12.84	0.00%	11B										
York	PA 46	\$7.25	\$0.00			\$7.25	\$0.00	0.00%	\$7.25	\$0.00			\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00		
<b>DEFINITIONS</b>																						
<b>BUCKS</b>																						
1A - Bucks Electrician(Starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Hwy 13 and under the Pennsylvania Railroad Bridge to Rte 09113, north 09113 to Rte 152, north along Rte 152 to the Humeville Rd, east on Humeville Rd to Rte 333, north on Rte 344 to the junction of Spurs 281 and 252, continue north on Spur 252 to Rte 09028, west on 09028 to rte 152, north on 152 to TR 232, north on TR 532 to Tr 113, north on TR 113 to TR 232 at Anchor Inn, NE on TR 232 and continue NE along Rte 659 to Rte 09060, west on 09060 to Rte 402, north on 402 to the Borough line at the SW corner of the Borough of New Hope.The Borough of New Hope is excluded.Starting at the Delaware at the Delaware River and proceeding SW along the Plumstead-Solebury and the Plumstead-Buckingham Township lines to Rte 09064, NW on 09064 to U.S. Hwy 611 south on 611 to the spur of Rte 270, NW along the spur to Rte 397, SW on 397 to Rte 350, SE on 350 to Rte 395, SW on 395 to Rte 09060, SE on 09069 to Rte 09041 SE on 09041 to the Montgomery County line.)																						
1B Bucks Electrician (Plumstead, Bedminister, Tinicum, Nockomixon, Bridgeton and Durham Townships in their entireties, and that portion of Haycock and Springfield Townships east of a line following State Highway 412, from Northampton County south to Rte 09071 to State Highway 212, along Highway 212 to Rte 09068, and along 09068 to State Highway 313. Also included is that portion of Bublin Borough east of State Highway 313)																						
1C Bucks Electrician (Area East of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Rte 09113, north along 09113 to rte 152, north along rte 152 to the Hulmeville Rd., east on the Hulmeville to Rte 344, north on rte 344 to the junction of Spurs 281 and 252 continue north on spur 252 and rte 09028, west on 09028 to Rte 152, north on 152 to TR 532, north on TR 532 to TR 113, north on TR 113 to TR 232 as Anchor Inn, NE on TR 232 and continue NE along 659 to Rte 09060, West on 09060 to Rte 402, north on 402 to the Borough Line at the SW corner of the Borough of New Hope; including the Boroughs of New Hope and Bristol)																						



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		Wage	Fringe	Wage	Fringe	Wage	Fringe		Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe
		<p>1D Bucks Electrician (Hilltown and New Britain Townships in their entirety; that portion of Telford Borough NE of County Line Rd (Main Street) and bounded by West Rock Hill and Hilltown Township that portion of Dublin Borough West of State Highway 313, and that portion of Doylestown and Warrington Townships and Doylestown Borough NW of a line following U.S. Highway 611 South from Rte 09064 to the spur of Rte 270, and proceeding NW along the spur to Rte 397, SW on 397 to Route 350, SE on 350 to Rte 395, SW on 395 to Rte 09069, SE on 09069 to Rte 09041, SW on 09041 to the Montgomery County Line)</p> <p>IE Bucks Pipefitter - HVAC Excluding the townships of Bridgton, Durham, Haycock, Milford, Nockamixon, Richland, E. Rockhill, W. Rockhill, and Springfield</p> <p>IF Bucks - Pipefitter - HVAC - Townships of Bridgton, Durham, Haycock, Milford, Nockamixon, Richland, E. Rockhill, W. Rockhill, and Springfield</p> <p><b>CHESTER</b></p> <p>2A Chester - ELECTRICIAN ONLY - Portion of County S and E of US Hwy 1</p> <p>2B Chester - ELECTRICIAN ONLY - E Coventry, E Vincent, W Vincent, East Pikeland, Uwchlan, Upper Uwchlan, E Brandywine, Schuylkill, Charleston Townships in their entirety. Those parts of the Clan, E Clan, E Whiteland, W Whiteland, Tredyffrin, Williston, East Town Townships and Borough of Downingtown North of US Hwy 30.</p> <p>2C Chester - ELECTRICIAN ONLY - S of US Hwy 30 and N of US Hwy 1</p> <p>2D Chester - ELECTRICIAN ONLY - Coatesville, Honey Brook, South Coventry, Valley, Wallace, Warwick, W Brandywine, West Clan, W Nantmeal Townships</p> <p>2E Chester - ELECTRICIAN ONLY - Portion of Sadsbury and W Sadsbury Twnship N of US Hwy 30</p> <p>2F Chester - ELECTRICIAN ONLY - Oxford, Avondale, Kenneth Square Twnships</p> <p><b>DELAWARE</b></p> <p>3A Delaware - ELECTRICIAN ONLY - South of US Hwy 1, W of US Hwy 202</p> <p>3B Delaware - ELECTRICIAN ONLY - E of State Hwy 320 from Montgomery County to Maple, then along Springfield Rd to Saxer Ave to Powell Rd to State Hwy 420 to the Delaware River</p>																			

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		Wage	Fringe	Wage	Fringe	Wage	Fringe		Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe		
3C Delaware - ELECTRICIAN ONLY - Portion of Radnor Township North of US Hwy 30 and W of State Hwy 30																							
3D Delaware - ELECTRICIAN ONLY - S of US Hwy 30 and N of US Hwy 1 between US Hwy 202 and Chester County Line, and W of line extending from Montgomery County along State Rte 320 to Maple, then along the Springfield River to Saxer Ave to Powell Rd to State Hwy 420 to the Delaware River																							
<b>LACKAWANNA</b>																							
4A Lackawanna (That portion of Leigh Township. West of Highway 215 (Dupont Thornhurst Road) and north of Thornhurst Stoddartsville Road																							
4B Lackawanna (Remainder of County)																							
<b>LUZERNE</b>																							
5A Luzerne (Remainder of county)																							
5B Luzerne (Area East of a line following the Susquehanna River south to the city of Pittson, east and south on the limits of Pittson but excluding it, to U.S. Highway 11, east on 11 to Dupont Borough and Highway 215, and southeast on 215. Also that portion of Luzerne County south and east of a line following the Thornhurst Road, southwest to State Highway 115 and southeast on 115 to the Monroe County line)																							
<b>MONROE</b>																							
6A Monroe - Barrett, Collbaugh, Paradise, Price, Tobyhanna Townships)																							
6B Monroe (Remainder of County)																							
<b>MONTGOMERY</b>																							
7A Montgomery (The portion NW of a line following Lower State Rd from Bucks County SW to Bethlehem Pike (U.S. Hwy 309), South on Bethlehem Pike to Penllyn Pike, SW on the Penllyn and Blue Bell Pikes to Wissahickon Creek to the Butler Pike, SW Wissahickon Creek to Butler Pike, SW on Butler Pike, to North Lane near Conshohocken Borough, SE on North Lane to the Schuylkill River and continuing SE in a line to Spring Mill Rd, SW on Spring Mill Rd to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the Borough of Pottstown North and West of a line drawn NE on Kein Street from the Schuylkill River to Reading Railroad NW on the railroad to Madison St, to High St, East on High St to Green St, North on Green St and NE on Mintzer St to Lower Pottsgrove Township Line, along this township line and the borough line NW to Adams St and Beehive Rd, NE on Beehive Rd to the Township Line at Mervine)																							

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		Wage	Fringe	Wage	Fringe	Wage	Fringe		Wage	Fringe	%	Def.	Wage	Fringe	Def.	Wage	Fringe	Wage	Fringe	Wage	Fringe		
7B Montgomery (Douglas, Upper Pottsgrove, West Pottsgrove, and Pottstown Twps.)																							
7C Montgomery (That portion SE of a line following Lower State Rd from Bucks County SW to the Bethlehem Pike (U.S Highway 309), south on the Bethlehem Pike to the Penllyn Pike, SW on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, SE on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, SW on North Lane to Schuylkill River and continuing SE in a line to the Spring Mill Rd and SW on the Spring Mill Rd to Delaware County)																							
<b>NORTHAMPTON</b>																							
8A Northampton (Allen, Hanover, Lehigh Townships; Boroughs of Bath, Freemansburg, Hellertown and the City of Bethlehem; the portion of Moore Township South of State Highway 946 and West of State Highway 987. East Allen Township except the part North of Bath Borough and East of State Highway 987 and Lower Saucon Township West of a line following the Hecktown- Butztown Rd. South from Lower Nazareth Township through Butztown an continuing to Middleton, along Iternate U.S. Highway 22 to the Eastern boundary of the Borough of Freemansburg, along this boundary in a Southerly direction to the Bethlehem City line between Bethlem and Lower Saucon Township to the Northern boundary of Hellertown and Lower Saucon Township to State Highway 412 to Bucks County)																							
8B Northampton (Remainder)																							
<b>PIKE</b>																							
9A Pike (Porter, Delaware and Lehman townships)																							
9B Pike (except Delaware, Lehman and Porter townships)																							
<b>WASHINGTON</b>																							
10A Washington-East - Area east of a north/south line drawn from east of McMurray to west of Fredericktown																							
10B Washington - West-Area west of a north/south line drawn from east of McMurray to west of Fredericktown																							
<b>WYOMING</b>																							
11A Wyoming (West of Susquehanna River)																							

