Request For Wage Determination And Response To Request

(Davis Bacon Act as Amended and Related Statuses)

**U.S. Department of Labor**

Employment Standards Administration
Wage and Hour Division

**FOR DEPARTMENT OF LABOR USE**

Response To Request

☐ Use area determination issued for this area

☑ The attached decision noted below is applicable to this project

Decision Number: S2009-WI-001

Date of Decision: 12/11/2009

Expires: 03/04/2010

Supersedes Decision Number: 2009-WI-001

Approved

Shirley Ebbesen, Director
Division of Wage Determinations

Mail Your Request To:

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division
Branch of Construction Contract Wage Determinations
Washington, D.C. 20210

Requesting Officer (Typed name and signature): Lisa Kuzniar Lisa.Kuzniar@netl.doe.gov

Department, Agency, or Bureau: Department of Energy/National Energy Technology Laboratory

Phone Number: 304-285-4242

Date of Request: 08/11/2009

Estimated Advertising Date:

Estimated Bid Opening Date:

Prior Decision Number (If any): N/A

Estimated $ Value of Contract: ☐ Under 1/2 Mil ☐ 1 to 5 Mil ☐ 1/2 to 1 Mil ☑ Over 5 Mil

Type of Work: ☐ Bldg. ☐ Highway ☑ Resid. ☐ Heavy

Address to which wage determination should be mailed. (Print or type)

3610 Collins Ferry Rd.
PO Box 880
Morgantown, WV 26507

Fax Number
304-285-4683

Location of Project (City, County, State, Zip Code)

State of Wisconsin - all counties

Description of Work (Be specific) (Print or type)

RESIDENTIAL WEATHERIZATION CONSTRUCTION

Describe the work to be performed. Minor repairs, batt insulation, blown insulation, window & door repair and weatherstripping; air sealing; calking; replacement of windows, doors; furnace/cooling major overhaul or replacement; furnace/cooking tune up and repair; electrical repairs; minor or incidental structural repairs; plumbing work; duct sealing and/or repair and/or replacement.

CHECK OR LIST CRAFTS NEEDED
(Attach continuation sheet if needed)

- ___ Asbestos workers
- ___ Boilermakers
- ___ Bricklayers
- ✓ Carpenters
- ___ Cement masons
- ✓ Electricians
- ___ Glaziers
- ___ Ironworkers
- ___ Laborers (Specify classes)
- ✓ HVAC Mechanic
- ___ Lathers
- ___ Marble & tile setters, terrazzo workers
- ___ Painters
- ___ Pile drivermen
- ___ Plasterers
- ✓ Plumbers
- ___ Roofers
- ✓ Sheet metal workers
- ___ Soft floor layers
- ___ Steamfitters
- ___ Welders-rate for craft
- ___ Truck drivers
- ___ Power equipment operators (Specify types)
- ✓ Weatherization Worker

Other Crafts

S2009-WI-001
Issue Date: 12/11/2009
Expiration Date: 03/04/2010

# **WISCONSIN** RESIDENTIAL WEATHERIZATION WAGE DETERMINATION

This project wage determination is issued in response to a request from the Department of Energy (DOE) for prevailing wage rates specific to weatherization of residential structures as those structures are defined in the All Agency Memorandum 130 and 131. This wage determination has application only to weatherization construction projects on existing residential structures as described in the SF 308 submitted by DOE. The primary purpose of the project for which this wage determination is being issued is weatherization and is not for the renovation, repair, or new construction of residential structures. All other types of residential construction projects are subject to the published general residential wage determinations for the State of **Wisconsin** found on www.wdol.gov.

General weatherization work for purposes of this wage determination is defined as minor repairs, batt insulation, blown insulation, window and door repair, and weather stripping, solar film installation, air sealing, caulking, minor or incidental structural repairs, duct sealing, air sealing, installation of light bulbs, and installation of smoke detectors. In **Wisconsin**, the Department's recent survey determined as a matter of prevailing practice that these duties are performed by a weatherization worker classification.

Additionally, specialty weatherization work is defined as the (1) replacement of doors and windows; (2) installation and repair of furnace/cooling (HVAC) systems and all associated work involved with the installation of the HVAC system including electrical, pipe, and duct work. In **Wisconsin**, the Department's recent survey determined that the duties described by (1) above are performed by a Window and Door Replacement Worker, and by (2) above are performed by an HVAC worker.

Wage payment data submitted for the State of **Wisconsin** included wage data information for a weatherization crew chief classification. This classification of worker is essentially a working foreman who performs the same tasks as the weatherization worker, but who is responsible for supervision, job oversight, forms completion, work assignments, and quality assurance. The additional duties are not "laborer or mechanic" work as defined by the Davis-Bacon and related Acts regulations, but are more supervisory in nature. The Department issues various classifications of workers when the duties are defined and distinct from all other classifications of workers on the wage determination. The "laborer or mechanic" duties of the crew chief are not sufficiently distinct to warrant the issuance of a separate classification on the wage determination. Moreover, the Department does not issue separate wage determinations based on a worker's skill, experience or individual training. Therefore, the weatherization crew chief is not listed as a separate classification of worker. The weatherization crew chief must be classified as a weatherization worker and paid at least the applicable wage determination rate of the weatherization worker when performing weatherization work. There is no restriction however to paying the weatherization crew chief more than the weatherization worker wage rate listed on the wage determination.

The rates listed on this wage determination are the minimum rates that may be paid the listed classification for the work performed. Wage rates are based strictly on work performed and are not based on the employee's level of experience, seniority, ability, etc. There are no levels of rates for this work. Workers performing the work described are due at least the minimum rates listed.

S2009-WI-001
Issue Date: 12/11/2009
Expiration Date: 03/04/2010

The following is a key to the chart below. Each county in the state is listed in alphabetical order on the far left side of the chart. There are two main columns separated by a bold line with the left column labeled **Weatherization Survey Wage Determination** and the right column labeled **Existing Residential Wage Determination**.

The three classifications listed under the **Weatherization Survey Wage Determination** column are the classifications and rates determined to be prevailing for weatherization work and are based on wage data submitted in response to the weatherization survey. Weatherization work, as well as the specific duties that may be performed by these three classifications, is defined on this project decision. The rate information under each classification is the basic hourly rate and fringe benefit (if fringe benefits were found to be prevailing). If there is no wage rate or fringe benefit listed under the classification column, usually the HVAC Worker, then there was no data or insufficient data from which to establish a rate and/or fringe benefit for that classification. If the work performed by that classification is needed for the project, then an additional classification request (conformance) must be made. **NOTE:** Classifications and rates listed under the Existing Residential Wage Determination Column **may not be used** for unlisted classifications/work in the Weatherization Survey Wage Determination column. See below for the procedure for requesting additional classifications and the form to request these classifications.

The classifications listed under the **Existing Residential Wage Determination** column are those classifications and rates currently published as prevailing on the residential general wage determinations. These wage determinations may be found at www.wdol.gov. The classifications and rates listed under the Existing Residential Wage Determination column may be used on weatherization projects only in those situations where the work **is different than that described for the three classifications listed under the Weatherization Survey Column**. For example, when an electrician is needed to perform electrical work not associated with the installation, repair, or overhaul of furnace or cooling equipment, then the existing electrician classification and rate listed under this column may be used for that work. The rate information under each classification is the basic hourly rate and a fringe benefit (if fringe benefits were found to be prevailing). If there is no wage rate or fringe benefit listed under the classification column, then there was no data or insufficient data from which to establish a rate and/or fringe benefit for that classification. If that unlisted classification is needed for the project, then a request for an additional classification (conformance) should be made. See below for the procedure for requesting additional classifications and the form to request these classifications.

Any unlisted classifications and rates (conformances) needed for work not listed on the chart below may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)). The procedure for requesting approval of an unlisted classification and rate (conformance) as well as a "pdf" copy of the form (SF Form 1444) may be found at **http://www.dol.gov/esa/whd/recovery/**. The SF Form 1444 may be sent to the Department electronically, by facsimile, or by mail. Electronic submissions should be sent to **09WeatherizationSurvey@dol.gov**. Facsimile submissions should be sent to (202) 693-1432. Mailed forms should be sent to the address listed in Block 1 of the SF Form 1444. Any SF Form 1444 submitted for weatherization projects should be marked as being for weatherization projects and the project decision being used for the project should also be submitted with the SF Form 1444.

S2009-WI-001
Issue Date: 12/11/2009
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| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating& Cooling Installation Worker** | **Carpenter** (Excludes Door and Window Replacement, and work listed as performed by weatherization worker) | **Electrician** (Excludes electrical work associated with HVAC installation, overhaul, and work listed as performed by weatherization worker) | **Plumber** (Excludes work associated with HVAC installation repair or overhaul and work listed as performed by a weatherization worker) |
| Adams | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $7.67+1.49 | $7.92+0.55+11.1% | $11.63+1.40 |
| Ashland | $14.00+.81 | $14.00+.81 | $15.00+.87 | $9.03+1.23 | $9.75+1.38+3% | 13.07+1.78 |
| Barron | $14.22+4.90 | $14.22+4.90 | $23.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Bayfield | $14.00+.81 | $14.00+.81 | $15.00+.87 | $10.00+3.05 | $9.75+1.38+3% | $12.50 |
| Brown | $15.66+7.56 | $14.50+7.39 | $19.87+4.80 | $10.89+0.24 | $17.80+6.09+10.8% | $15.34+2.42 |
| Buffalo | $11.44+3.32 | $11.44+3.32 | $12.68+7.00 | $7.25 | $7.25 | $7.25 |
| Burnett | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Calumet | $13.09+7.48 | $13.09+7.48 | $19.78+4.80 | $10.89+0.24 | $23.23+3%+8.69*<br>$17.80+11.3%+7.04** | $15.34+2.42 |
| | | | | | ELECTRICIAN:<br>*Township of New Holstein<br>**Everything except township of New Holstein | |
| Chippewa | $14.22+4.90 | $14.22+4.90 | $23.00 | $19.56+10.26 | $20.02+10.03+3% | $27.43+13.78 |
| Clark | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $7.54 | $7.35 | $12.47+3.25 |
| Columbia | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $19.96+10.26 | $21.75+10.47+3% | $34.78+12.76 |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Crawford | $14.97+4.10 | $14.97+4.10 | $13.50+2.13 | $7.25 | $7.25 | $8.50+1.37 |
| Dane | $14.00 | $17.50+3.82 | $26.42+3.60 | $22.68+10.26 | $21.75+10.47+3% | $34.78+12.76 |
| Dodge | $13.86+4.10 | $12.51+14.17 | $26.75+15.45 | $19.96+10.26 | $21.75+10.47+3% | $35.53+14.96*<br>$28.43+13.56** |
| | | | | $19.96+10.26 | $21.75+10.47+3% | PLUMBER: *Watertown<br>**Except Watertown |
| Door | $11.50+4.74 | $11.50+4.74 | $18.00+3.83 | $11.26+0.87 | $17.80+6.09+10.8% | $11.50+2.94 |
| Douglas | $14.00+.81 | $14.00+.81 | $15.00+.87 | $21.34+13.55 | $20.00+5.75+18.2% | $33.70+14.35 |
| Dunn | $14.22+4.90 | $14.22+4.90 | $23.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Eau Claire | $11.44+3.32 | $11.44+3.32 | $23.00 | $19.56+10.26 | $20.02+10.03+3% | $27.43+13.78 |
| Florence | $15.66+7.57 | $14.50+7.39 | $18.00+3.83 | $19.96+10.26*<br>$20.17+9.33** | $28.39+14.95+3.75%<br>$26.19+14.95+3.75%** | $27.43+13.78 |
| | | | | CARPENTER:<br>* Except area bordering MI<br>** area bordering MI | ELECTRICIAN:<br>** Includes only townships Aurora, Commonwealth, Fern, Florence, and Homestead. | |
| Fond Du Lac | $14.08+2.62 | $14.08+2.62 | $19.87+4.80 | $19.96+10.26 | $23.23+8.69+3% | $28.43+13.56 |
| Forest | $15.66+7.57 | $14.50+7.39 | $15.00+.87 | $7.25 | $7.92+11.12% | $11.68+2.42 |
| Grant | $12.01+4.30 | $12.01+4.30 | $12.68+7.00 | $12.96+2.75 | $7.88 | |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Green | $14.00 | $17.50+2.95 | $26.42+0.04 | $19.96+10.26 | $21.20+7.72+19.55% | $35.53+14.96 |
| Green Lake | $13.28+2.88 | $13.28+2.88 | $18.00+3.83 | $19.96+10.26 | $21.75+10.47+3%*<br>$17.80+7.04+11.3%** | $28.43+13.56 |
| | | | | | ELECTRICIAN:<br>* Except Townships of Crystal Lake, Neshoka, Newton, and Springfield<br>** Northern Part- Including townships of Berlin, St. Marie and Seneca | |
| Iowa | $12.01+4.30 | $12.01+4.30 | $18.00+3.83 | $19.96+10.26 | | $34.78+12.76 |
| Iron | $14.00+.81 | $14.00+.81 | $15.00+.87 | $8.00 | $8.75+0.68+7.25% | $7.25 |
| Jackson | $11.44+3.32 | $11.19+3.21 | $12.68+7.00 | $7.25 | $7.25 | $7.25 |
| Jefferson | $14.30+3.01 | $14.30+3.01 | $19.87+4.80 | $11.00+0.35 | $11.49+2.42 | $19.37 |
| Juneau | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $7.67+1.15 | $7.92+0.55+11.1% | $11.63+1.40 |
| Kenosha | $14.00+2.54 | $15.50+2.19 | $30.63+6.80 | $30.52+14.41 | $33.59+7.56+28% | $35.26+16.44 |
| Kewaunee | $11.50+4.74 | $11.50+4.74 | $19.87+4.80 | $11.26+0.87 | $17.80+6.09+10.8% | $11.50+2.94 |
| La Crosse | $14.97+4.10 | $14.97+4.10 | $13.50+2.13 | $19.56+10.26 | $20.02+10.03+3% | $27.43+13.78 |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Lafayette | $12.01+4.30 | $12.01+4.30 | $26.42+0.04 | $19.96+10.26 | $21.20+7.72+19.55% | $35.53+14.96 |
| Langlade | $11.23+4.25 | $11.23+4.25 | $15.00+.87 | $7.25 | $7.92+11.12% | $11.68+2.42 |
| Lincoln | $11.23+4.25 | $11.23+4.25 | $15.00+.87 | $7.54 | $7.35 | $12.47+3.25 |
| Manitowoc | $13.02+3.93 | $13.02+3.93 | $18.00+3.83 | $11.26+0.87 | $17.80+6.09+10.8% * $23.23+8.69+3% ** | $11.50+2.94 |
| | | | | | ELECTRICIAN: * Except Schleswig ** Schleswig | |
| Marathon | $11.23+4.25 | $11.23+4.25 | $23.00 | $7.25+0.95 | $7.25+0.50+11.1% | 11.01+2.20 |
| Marinette | $15.66+7.57 | $14.50+7.39 | $18.00+3.83 | $19.96+10.26* $16.96+7.97** | $17.80+6.09+10.8%* $28.39+14.95+3.75%** $26.19+14.95+3.75% *** | $28.43+13.56* $17.48+10.00** |
| | | | | CARP: * Except NE Corner ** NE part | ELECTRICIAN: * Wausaukee area and South thereof ** Township of Niagara *** Area North of the Town of Wausaukee including Townships of Ambert, Athelstane, and Silver Cliff, except Niagara) West of a line 6 miles West of the West boundary ofOconto | PLUMBER: * Except Niagara ** Niagara Only |
| Marquette | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $19.96+10.26 | $17.80+7.04+11.3% | $34.78+12.78 |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Menominee | $15.66+7.57 | $14.50+7.39 | $18.00+3.83 | $19.96+10.26 | $17.80+6.09+10.8%*<br>$16.87+7.23** | $28.43+13.56 |
| | | | | | ELECTRICIAN:<br>* East of a line 6mi west of the west boundary of Oconto<br>** West of a line 6mi west of the west boundary of Oconto | |
| Milwaukee | $14.18+2.91 | $19.00 | $20.15+4.68 | $30.52+14.41 | $23.10+6.80+12% | $35.28+14.96 |
| Monroe | $14.97+4.10 | $14.97+4.10 | $13.50+2.13 | $7.67+1.15 | $7.92+0.55+11.1% | $11.63+1.40 |
| Oconto | $15.66+7.57 | $14.50+7.39 | $19.87+4.80 | $19.96+10.26 | $17.80+6.09+10.8% | $28.43+13.56 |
| Oneida | $14.00+.81 | $14.00+.81 | $15.00+.87 | $8.00 | $7.92+0.55+11.1% | $7.25 |
| Outgamie | $13.09+7.48 | $13.09+7.48 | $19.87+4.80 | $10.89+0.24 | $17.80+7.04+11.3% | $15.34+2.42 |
| Ozaukee | $13.02+3.93 | $13.02+3.93 | $26.75+15.45 | $30.52+14.41 | $23.10+6.80+12% | $35.28+14.96 |
| Pepin | $14.22+4.90 | $14.22+ 4.90 | $23.00 | $19.56+10.26 | $20.02+10.03+3% | $27.43+13.78 |
| Pierce | $14.22+4.90 | $14.22+4.90 | $23.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Polk | $14.22+4.90 | $14.22+4.90 | $23.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Portage | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $7.67+1.15 | $7.92+0.55+11.1% | $11.63+1.40 |
| Price | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $7.54 | $7.35 | $12.47+3.25 |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Racine | $14.00+2.54 | $15.50+2.19 | $26.39+19.75 | $30.52+14.41 | $24.96+13.53+3%*<br>$21.20+7.72+18.25%** | $35.26+16.44 |
| | | | | | ELECTRICIAN:<br>*Except Burlington Township<br>** Burlington Township | |
| Richland | $12.01+4.30 | $12.01+4.30 | $12.68+7.00 | $7.25 | $7.25 | $8.50+1.37 |
| Rock | $15.44+3.09 | $15.44+3.09 | $18.00+3.60 | $9.19 | $8.35+0.55+10.5% | $14.28+1.81 |
| Rusk | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Sauk | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $19.96+10.26 | $21.75+10.47+3% | $34.78+12.76 |
| Sawyer | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Shawano | $15.66+7.57 | $14.50+7.39 | $18.00+3.83 | $19.96+10.26 | $17.80+6.09+10.8%*<br>$16.87+7.23** | $28.43+13.56 |
| | | | | | ELECTRICIAN:<br>* Except NW corner<br>** NW corner and townships of Aniwa and Hutchins | |
| Sheboygan | $13.02+3.93 | $13.02+3.93 | $31.43+$6.20 | $10.89+0.24 | $23.23+8.69+3% | $15.34+2.42 |
| St Croix | $14.22+4.90 | $14.22+4.90 | $23.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Taylor | $12.33+6.49 | $12.33+6.49 | $12.68+7.00 | $7.25+1.25 | $8.50 | $11.00 |
| Trempealeau | $11.44+3.22 | $11.44+3.22 | $12.68+7.00 | $7.25 | $7.25 | $7.25 |
| Vernon | $14.97+4.10 | $14.97+4.10 | $13.50+2.13 | $7.25 | $7.25 | $8.50+1.37 |
| Vilas | $14.00+.81 | $14.00+.81 | $15.00+.87 | $8.00 | $7.92+0.55+11.1% | $7.25 |

| Weatherization Survey Wage Determination (S2009-WI-001) | | | | Existing Residential Wage Determination (www.wdol.gov) | | |
|---|---|---|---|---|---|---|
| **Counties** | **Weatherization Worker** | **Doors & Windows Replacement Worker** | **HVAC, Furnace, Heating & Cooling Installation Worker** | **Carpenter** (*See pg. 3) | **Electrician** (*See pg. 3) | **Plumber** (* See pg. 3) |
| Walworth | $15.44+3.09 | $15.44+3.09 | $26.39+19.75 | $15.33+5.21 | $21.20+7.72+19.55% | $18.48+5.24 |
| Washburn | $14.21+4.44 | $14.21+4.44 | $12.68+7.00 | $8.20+1.25 | $9.79+0.78+3.75% | $10.67 |
| Washington | $13.68+4.10 | $12.51+14.17 | $19.87+4.80 | $30.52+14.41 | $24.09+10.35+14.5% | $35.28+14.96 |
| Waukesha | $14.30+3.01 | $14.30+3.01 | $19.87+4.80 | $30.52+14.41 | $23.10+6.80+12% | $35.28+14.96 |
| Waupaca | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $19.96+10.26 | $17.80+7.04+11.3% | $28.43+13.56 |
| Waushara | $15.00+1.43 | $15.00+1.43 | $18.00+3.83 | $19.96+10.26 | $17.80+7.04+11.3% | |
| Winnebago | $13.28+2.88 | $13.28+2.88 | $19.87+4.80 | $10.89+0.24 | $17.80+7.04+11.3% | $15.34+2.42 |
| Wood | $11.23+4.25 | $11.23+4.25 | $18.00+3.83 | $7.67+1.15 | $7.92+0.55+11.1% | $13.93+1.47 |