

## NORTH CAROLINA RESIDENTIAL WEATHERIZATION WAGE DETERMINATION

This project wage determination is issued in response to a request from the Department of Energy (DOE) for prevailing wage rates specific to weatherization of residential structures as those structures are defined in the All Agency Memorandum 130 and 131. This wage determination has application only to weatherization construction projects on existing residential structures as described in the SF 308 submitted by DOE. The primary purpose of the project for which this wage determination is being issued is weatherization and is not for the renovation, repair, or new construction of residential structures. All other types of residential construction projects are subject to the published general residential wage determinations for the State of North Carolina found on [www.wdol.gov](http://www.wdol.gov).

Weatherization work for purposes of this wage determination is defined as minor repairs, batt insulation, blown insulation, window and door repair, and weather stripping, solar film installation, air sealing, caulking, minor or incidental structural repairs, duct sealing, air sealing, installation of light bulbs, and installation of smoke detectors. In North Carolina, the Department's recent survey determined as a matter of prevailing practice that these duties are performed by a weatherization worker classification. The survey also found specialty weatherization work performed on weatherization construction projects. Specialty weatherization work is the (1) replacement of doors and windows; (2) installation and repair of furnace/cooling (HVAC) systems and all associated work involved with the installation of the HVAC system including electrical, pipe, and duct work. Classifications performing this work are also listed on this project wage determination.

Wage payment data submitted for the State of North Carolina included wage data information for a weatherization crew chief classification. This classification of worker is essentially a working foreman who performs the same tasks as the weatherization worker, but who is responsible for supervision, job oversight, forms completion, work assignments, and quality assurance. The additional duties are not "laborer or mechanic" work as defined by the Davis-Bacon and related Acts regulations, but are more supervisory in nature. The Department issues various classifications of workers when the duties are defined and distinct from all other classifications of workers on the wage determination. The "laborer or mechanic" duties of the crew chief are not sufficiently distinct to warrant the issuance of a separate classification on the wage determination. Moreover, the Department does not issue separate wage determinations based on a worker's skill, experience or individual training. Therefore, the weatherization crew chief is not listed as a separate classification of worker. The weatherization crew chief must be classified as a weatherization worker and paid at least the applicable wage determination rate of the weatherization worker when performing weatherization work. There is no restriction however to paying the weatherization crew chief more than the weatherization worker wage rate listed on the wage determination.

STATE: **North Carolina**  
Decision #: **2009-NC-001**

COUNTIES: See below

**DESCRIPTION OF WORK:** Weatherization construction on existing residential structures to include minor repairs, batt insulation, blown insulation, window and door repair, and weather stripping, solar film installation, air sealing, caulking, minor or incidental structural repairs, duct sealing, air sealing, installation of light bulbs, and installation of smoke detectors. This also includes (1) the replacement of doors and windows and the repair; (2) the installation of hot water heaters and the installation and repair of furnace/cooling (HVAC) systems and all associated work involved with the installation of the HVAC system including electrical, pipe, and duct work.

The following is a key to the county chart below. The first figure in each classification column is the hourly rate and the rate following the “+” is the fringe benefit rate. A blank in the classification column signifies that there is no or insufficient data from either source and therefore no applicable rate.

Any unlisted classifications needed for work not included within the scope of the classifications listed below may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

Weatherization Survey				Existing Residential Wage Determinations ( <a href="http://www.wdol.gov">www.wdol.gov</a> )		
Counties	Weatherization Worker	Doors & Windows Installation Worker	HVAC Duct, Water Heater, Furnace Installation	Carpenter	Electrician	Plumber
Alamance County	\$12.93+3.04	\$14.27+3.09	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Alexander County	\$12.00	\$28.00 Carpenter	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Alleghany County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Anson County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Ashe County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Avery County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25

Weatherization Survey				Existing Residential Wage Determinations ( <a href="http://www.wdol.gov">www.wdol.gov</a> )		
Counties	Weatherization Worker	Doors & Windows Installation Worker	HVAC Duct, Water Heater, Furnace Installation	Carpenter	Electrician	Plumber
Beaufort County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Bertie County			\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Bladen County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Brunswick County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Buncombe County	\$13.64+5.30	\$13.64+5.30	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25
Burke County	\$12.00	\$28.00 Carpenter	\$28.00	\$7.25	\$7.25	\$7.25
Cabarrus County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Caldwell County	\$12.00	\$28.00 Carpenter	\$28.00	\$7.25	\$7.25	\$7.25
Camden County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Carteret County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Caswell County	\$12.42+3.05	\$12.42 + 3.05	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Catawba County	\$12.00	\$28.00 Carpenter	\$28.00	\$7.25	\$7.25	\$7.25
Chatham County	\$9.45+4.09	\$9.45+4.09	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Cherokee County	\$11.25 + 3.14	\$11.25 + 3.14	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Chowan County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Clay County	\$11.25 + 3.14	\$11.25 + 3.14	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Cleveland County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25

Columbus County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
<b>Weatherization Survey</b>				<b>Existing Residential Wage Determinations</b> ( <a href="http://www.wdol.gov">www.wdol.gov</a> )		
<b>Counties</b>	<b>Weatherization Worker</b>	<b>Doors &amp; Windows Installation Worker</b>	<b>HVAC Duct, Water Heater, Furnace Installation</b>	<b>Carpenter</b>	<b>Electrician</b>	<b>Plumber</b>
Craven County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Cumberland County	\$12.35	\$12.35	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Currituck County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Dare County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Davidson County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Davie County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Duplin County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Durham County	\$10.00 + 2.10	\$10.00 + 2.10	\$14.41 + 3.79	\$8.41	\$9.69+0.40	\$8.93+0.65
Edgecombe County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Forsyth County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Franklin County			\$14.41 + 3.79	\$8.41	\$9.69+0.41	\$8.93+0.66
Gaston County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Gates County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Graham County	\$11.25 + 3.14	\$11.25 + 3.14	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Granville County	\$14.41 + 3.79	\$14.41 + 3.79	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Greene County			\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Guilford County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Halifax County	\$12.42+3.05	\$12.42 + 3.05	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25

Harnett County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Haywood County	\$10.50	\$15.00	\$12.78	\$7.25	\$8.25	\$7.25
Henderson County	\$13.64+5.30	\$13.64+5.30	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25
Hertford County	\$12.42+3.05	\$12.42 + 3.05	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Hoke County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
<b>Weatherization Survey</b>				<b>Existing Residential Wage Determinations</b> <a href="http://www.wdol.gov">www.wdol.gov</a>		
<b>Counties</b>	<b>Weatherization Worker</b>	<b>Doors &amp; Windows Installation Worker</b>	<b>HVAC Duct, Water Heater, Furnace Installation</b>	<b>Carpenter</b>	<b>Electrician</b>	<b>Plumber</b>
Hyde County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Iredell County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Jackson County	\$10.50	\$15.00	\$12.78	\$7.25	\$8.25	\$7.25
Johnston County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Jones County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Lee County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Lenoir County	\$13.78 + 3.09	\$13.78 + 3.09	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Lincoln County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Macon County	\$10.10 + 2.34	\$10.10 + 2.34	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Madison County	\$13.64+5.30	\$13.64+5.30	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25
Martin County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
McDowell County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25
Mecklenburg County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Mitchell County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25

Montgomery County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Moore County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Nash County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
New Hanover County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Northhampton County	\$12.42+3.05	\$12.42 + 3.05	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Onslow County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Orange County	\$9.45+4.09	\$9.45+4.09	\$14.41 + 3.79	\$8.41	\$9.69+0.42	\$8.93+0.67
<b>Weatherization Survey</b>				<b>Existing Residential Wage Determinations</b> <a href="http://www.wdol.gov">www.wdol.gov</a>		
<b>Counties</b>	<b>Weatherization Worker</b>	<b>Doors &amp; Windows Installation Worker</b>	<b>HVAC Duct, Water Heater, Furnace Installation</b>	<b>Carpenter</b>	<b>Electrician</b>	<b>Plumber</b>
Pamlico County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Pasquotank County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Pender County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Perquimans County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Person County			\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Pitt County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Polk County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Randolph County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Richmond County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Robeson County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25

Rockingham County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Rowan County	\$14.23+2.04	\$14.23 + 2.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Rutherford County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Sampson County	\$12.35	\$12.35	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Scotland County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Stanly County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Stokes County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Surry County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Swain County	\$11.25 +3.14	\$11.23 +3.14	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
<b>Weatherization Survey</b>				<b>Existing Residential Wage Determinations</b> <a href="http://www.wdol.gov">www.wdol.gov</a>		
<b>Counties</b>	<b>Weatherization Worker</b>	<b>Doors &amp; Windows Installation Worker</b>	<b>HVAC Duct, Water Heater, Furnace Installation</b>	<b>Carpenter</b>	<b>Electrician</b>	<b>Plumber</b>
Transylvania County	\$13.64+5.30	\$13.64+5.30	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25
Tyrrell County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Union County	\$15.00 +.29	\$15.00 + .29	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Vance County	\$14.41+3.79	\$14.41 + 3.79	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Wake County	\$12.45	\$12.45	\$14.41 + 3.79	\$8.41	\$9.69+0.43	\$8.93+0.68
Warren County	\$14.41 + 3.79	\$14.41 + 3.79	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Washington County	\$12.90 + 3.32	\$12.90 + 3.32	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Watauga County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Wayne County	\$13.78 + 3.09	\$13.78 + 3.09	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Wilkes County	\$10.54 + 1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25

Wilson County	\$11.10+3.94	\$11.10+3.94	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Yadkin County	\$12.93 + 3.04	\$12.93 + 3.04	\$14.41 + 3.79	\$7.25	\$7.25	\$7.25
Yancey County	\$10.54+1.12	\$10.54 + 1.12	\$14.41 + 3.79	\$7.25	\$8.25	\$7.25